

District Information for Alternative Certification - Marshall Partnership

1. School district posts the position at least twice (total of 10 days) and no certified applicants have applied for the position
2. School district analyzes candidate qualifications for the endorsement(s) sought which correlate with the position/subject area where there is a teacher shortage
3. School district confirms candidate eligibility
 - Bachelor's Degree with a minimum 2.5 GPA
 - Possess either transcripts reflecting an academic major or an occupational area in the same as or similar to the subject matter which the alternative program candidate is being hired to teach.
 - Meets general requirements of Policy 5202 (18 years of age; US citizen; good moral character; physically, mentally and emotionally qualified)
 - Clear criminal history background check
 - Holds documentation verifying passing scores on pre-professional skills test(s) (Praxis CORE) or evidence of a qualifying exemption as described in Policy 5202.
 - (General Educator only) Holds documentation verifying passing scores on the subject matter test(s) required by WVBE.
4. After a discussion with the potential AC candidate that includes full disclosure of the AC process, the school district makes a formal offer of employment to the candidate for the posted position
5. The applicant and school district apply to WVDE for an *Alternative Teaching Certificate* - Form 25
 - The initial alternative teaching certificate is required and serves as a temporary credential that authorizes a candidate to enroll and participate in the AC program of study to seek initial licensure.
 - The district superintendent and the AC candidate make application to the OEEL using application Form 25. The school district submits the completed application via the WVEIS system.
 - Application should be made after the candidate has received a formal AC offer of employment. **The Alternative Teaching Certificate must be issued/granted before the AC candidate can enroll into the approved AC program and/or be authorized to teach.**
 - Validity Period — The initial Alternative Teaching Certificate is issued for one year and may be renewed twice with satisfactory progress.
6. Qualifying applicants receive an *Alternative Teaching Certificate*
7. Candidate is ready to begin alternative certification coursework.
 - School district completes and sends IHE form to Dr. Elbert Davis at Marshall (davis513@marshall.edu).
 - When IHE form is received, Marshall will contact candidate with admission and course enrollment information.